

Babson Career Connections

Privacy, Confidentiality, and Terms of Use

Students and Alumni

This website is ONLY for current Babson College Undergraduates and Graduate students, and alumni of these programs. Students are expressly prohibited from sharing their accounts with anyone. It is the responsibility of students to ensure that their profile information is accurate and up to date. Students are also responsible for keeping the interview appointments they make with employers and following through on commitments. Students who violate the terms of service or otherwise behave, in writing or in person, in a manner which jeopardizes Babson's reputation with employers, may lose Career Connections privileges.

By using the Babson College Career Connections service, you consent to the storage of your resume and certain profile data on servers provided by the NACElink Network – owned and operated by the National Association of Colleges and Employers (NACE). Certain data you provide as part of your Babson Career Connections profile may also be used in aggregate reports for internal institutional purposes at Babson College. By uploading your resume to Babson Career Connections and granting permission for prospective employers to view it (within your privacy settings), you consent to the release of your resume and certain employment-related information of a personal and professional nature.

As a user of Babson Career Connections, you agree to:

- Maintain current, accurate, and truthful information with regard to your user profile, professional qualifications, educational background, and job related documents stored within Babson Career Connections
- Protect and maintain your username and password
- Use Babson Career Connections within the standards of the policies regarding computer use at Babson College

Failure to comply with the above terms of use may result in the suspension or termination of Babson Career Connections account.

Babson Center for Career Development staff will use their best efforts to verify that only bona fide employers, including third-party recruiters who do not charge fees to applicants, are granted access to Babson Career Connections to list vacancies and search resumes.

Employer Partners

By participating in any of our services or events, you agree that your organization is an Equal Opportunity Employer offering employment without regard to gender, age, disability, race,

color, religion, marital status, veteran's status, national or ethnic origin, or sexual orientation. Failure to comply could lead to removal of services.

Job postings from any third-party recruiter charging a fee or restricting complete access to all job information are strictly prohibited.

Babson College reserves the right to accept or decline any postings submitted through the system.

Confidentiality

Both the Babson Centers for Career Development and NACE are committed to maintaining the confidentiality of all information stored within Babson Career Connections and will not sell, transmit, or disclose in any capacity this information to any other organization.