Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

| Α | For the 2 | 006 calendar year, or tax year beginning | JUL 1, 2006 | and er | nding JUN 30 | , 200 | 7 |
|---------------|-----------------------------|--|---|--------------|--|--------------|--|
| В | Check if applicable: | Please C Name of organization | | | • | D Employe | er identification number |
| | Address | use in S | 04- | 04-2103544 | | | |
| | Name change | | | | | | ne number |
| | Initial return | specific 231 FOREST ST. | | | | 781 | .239.5298 |
| <u>_</u> | Final —return —Amende | tions. City or town, state or country, and ZIP + 4 | | | | F Accounting | |
| | return | padoun farr, Ma VZ | | 4- | I | • | rify) |
| L_ | Applicat pending | must attach a completed Schedule A (Form | | រនេ | 1 | | section 527 organizations. |
| | 18/aba!4as | ►WWW.BABSON.EDU | , | | H(a) Is this a group | | |
| | | tion type (check only one) X 501(c) (3) (inse | ort no.) 4947(a)(1) or | 527 | H(b) If "Yes," enter no H(c) Are all affiliates | | iliates ► N/A N/A Yes No |
| | | re if the organization is not a 509(a)(3) support | | | ` (If "No," attach a | list.) | |
| | | tre normally not more than \$25,000. A return is not red | | 3 | H(d) Is this a separat ganization cove | | |
| | • | to file a return, be sure to file a complete return. | anda, but it the organization | | I Group Exemption | | |
| | | | | | | | ization is not required to attach |
| L | Gross rec | eipts: Add lines 6b, 8b, 9b, and 10b to line 12 | 225,168,26 | 1. | Sch. B (Form 9 | | |
| | | Revenue, Expenses, and Changes in | | | nces | | |
| | 1 | Contributions, gifts, grants, and similar amounts rece | | | | -510 | |
| | a | Contributions to donor advised funds | | 1a | | | |
| | b | Direct public support (not included on line 1a) | | 1b | 13,975,2 | 05. | |
| | C | Indirect public support (not included on line 1a) | | 1c | | | |
| | d | Government contributions (grants) (not included on li | ne 1a) | 1d | 1,094,9 | 76. | |
| | е | Total (add lines 1a through 1d) (cash \$14,3 |) 16 | | | | |
| | 2 | Program service revenue including government fees a | | 139,307,646. | | | |
| | 3 | Membership dues and assessments | 3 | | | | |
| | 4 | Interest on savings and temporary cash investments | 4 | | | | |
| | 5 | Dividends and interest from securities Gross rents SEE | | | | 5 | 2,555,760. |
| | 6 a | | | 6a | 1,110,5 | 85. | |
| | b | Less: rental expenses | | 6b | | | |
| ē | C | Net rental income or (loss). Subtract line 6b from line $$ | 6a | | | | |
| Revenue | 7 | Other investment income (describe | | | |) 7 | |
| æ | | Gross amount from sales of assets other | (A) Securities | | (B) Other | | |
| | | than inventory | | 8a | | | |
| | | Less; cost or other basis and sales expenses | | 8b | | | |
| | | Gain or (loss) (attach schedule) | | 8c | | 9174 | 7 210 051 |
| | | Net gain or (loss). Combine line 8c, columns (A) and (| | | | 80 | 7,218,951. |
| | | Special events and activities (attach schedule). If any a | | | | | |
| | | Gross revenue (not including \$ | | 9a | | | |
| | | Less; direct expenses other than fundraising expenses Net income or (loss) from special events. Subtract line | | 9b | | 90 | |
| | | Gross sales of inventory, less returns and allowances | | 10a | | 90 | |
| | | Less: cost of goods sold | | 10b | | | |
| | C | Gross profit or (loss) from sales of inventory (attach s | chedule). Subtract line 10h froi | | 102 | 10 | |
| | : | Other revenue (from Part VII, line 103) | | | | - | |
| | 12 | Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 1 | Oc. and 11 | | ******************** | 12 | |
| | | Program services (from line 44, column (B)) | | | | | |
| Expenses | 14 | Management and general (from line 44, column (C)) | *************************************** | | | 14 | 4 4 0 5 0 0 5 5 |
| ë | | | | | | 1911 | |
| Ä | ł | | | | | | |
| | 1 | Total expenses. Add lines 16 and 44, column (A) | | | | | |
| | 18 | Excess or (deficit) for the year. Subtract line 17 from li | | | | | |
| Net \ssets | 19 | Net assets or fund balances at beginning of year (from | | | | | |
| ASS | 20 | Other changes in net assets or fund balances (attach e | xplanation) S: | EE S | STATEMENT | 3 20 | 00 000 164 |
| 1 | 21 | Net assets or fund balances at end of year. Combine lin | nes 18, 19, and 20 | | | 21 | |
| 6230 01-18 | 01 3-07 L | .HA For Privacy Act and Paperwork Reduction Act | | | | | Form 990 (2006) |

04-2103544 BABSON COLLEGE Page 2 Form 990 (2006) Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. Part II Do not include amounts reported on line (B) Program (C) Management (D) Fundraising (A) Total 6b, 8b, 9b, 10b, or 16 of Part I. services and general 22a Grants paid from donor advised funds

| (attach schedule) | | | | | | | |
|--|-----|--------------|------------------------------|-------------|------------|--|--|
| (cash \$ 0 • noncash \$ 0 • | 1 | | | | | | |
| If this amount includes foreign grants, check here | 22a | | | | | | |
| 22b Other grants and allocations (attach schedule | 1 | | | | | | |
| (cash \$ 0 • noncash \$20633776 | | | | STATEMENT 5 | | | |
| If this amount includes foreign grants, check here | 22b | 20,633,776. | 20,633,776. | | | | |
| 23 Specific assistance to individuals (attach | | | | | | | |
| schedule) | 23 | | | | | | |
| 24 Benefits paid to or for members (attach | | | | | | | |
| schedule) | 24 | | | | | | |
| 25a Compensation of current officers, directors, key | 1 | | | | | | |
| employees, etc. listed in Part V-A | 25a | 1,906,875. | 75,877. | 1,636,985. | 194,013. | | |
| | 238 | 1,500,075. | 73,011. | 1,030,303. | 174,013. | | |
| b Compensation of former officers, directors, key | | 513,201. | 125 070 | 0. | 78,122. | | |
| employees, etc. listed in Part V-B | 25b | 313,201. | 435,079. | U • | /0,122. | | |
| c Compensation and other distributions, not included | | | | | | | |
| above, to disqualified persons (as defined under | | | | | | | |
| section 4958(f)(1)) and persons described in | | | | | | | |
| section 4958(c)(3)(B) | 25c | | | | | | |
| 26 Salaries and wages of employees not | | | | | | | |
| included on lines 25a, b, and c | 26 | 56,224,589. | 48,353,146. | 6,184,705. | 1,686,738. | | |
| 27 Pension plan contributions not included on | | | | | | | |
| lines 25a, b, and c | 27 | 4,156,526. | 3,491,482. | 540,348. | 124,696. | | |
| 28 Employee benefits not included on lines | | | | | | | |
| 25a - 27 | 28 | 6,495,816. | 5,586,402. | 714,540. | 194,874. | | |
| 29 Payroll taxes | 29 | 3,688,226. | 3,098,110. | 479,469. | 110,647. | | |
| 30 Professional fundraising fees | 30 | | | | | | |
| 31 Accounting fees | 31 | 199,908. | | 199,908. | | | |
| 32 Legal fees | 32 | 384,457. | 90,689. | | 11,267. | | |
| 33 Supplies | 33 | 2,497,472. | 1,915,630. | | 138,301. | | |
| 34 Telephone | 34 | 403,362. | 334,201. | 33,139. | 36,022. | | |
| 35 Postage and shipping | 35 | 529,398. | 322,791. | 144,320. | 62,287. | | |
| | 36 | 7,771,036. | 7,623,386. | 108,795. | 38,855. | | |
| 36 Occupancy | 37 | 1,619,830. | 1,430,301. | 189,529. | 30,033. | | |
| 37 Equipment rental and maintenance | 38 | 896,379. | 530,271. | 243,351. | 122,757. | | |
| 38 Printing and publications | 39 | 4,814,806. | 3,545,385. | 860,595. | 408,826. | | |
| 39 Travel | - | 857,750. | 758,257. | 89,190. | 10,303. | | |
| 40 Conferences, conventions, and meetings | 40 | 5,566,754. | | 09,190. | 10,303. | | |
| 41 Interest | 41 | | 5,566,754. | 122 106 | 17 615 | | |
| 42 Depreciation, depletion, etc. (attach schedule) | 42 | 9,528,993. | 9,347,942. | 133,406. | 47,645. | | |
| 43 Other expenses not covered above (itemize): | | | | | | | |
| 8 | 43a | | | | | | |
| b | 43b | | | | | | |
| c | 43c | | | | | | |
| d | 43d | | | | | | |
| 8 | 43e | | | | | | |
| f | 43f | | | | | | |
| g SEE STATEMENT 4 | 43g | 26,866,598. | 23,933,437. | 2,695,635. | 237,526. | | |
| 44 Total functional expenses. Add lines 22a through | П | | | | | | |
| 43g. (Organizations completing columns (B)-(D), | | | | | | | |
| carry these totals to lines 13-15) | 44 | 155,555,752. | 137,072,916. | 14,979,957. | 3,502,879. | | |
| Joint Costs. Check ▶ ☐ if you are following | | | , | | | | |
| Are any joint costs from a combined educational campai | | | oorted in (B) Program serv | ices? ▶「 | Yes X No | | |
| If "Yes," enter (i) the aggregate amount of these joint cos | | ▲ . | (ii) the amount allocated to | | N/A ; | | |
| | Ψ | | | | N/A | | |
| iii) the amount allocated to Management and general \$ N/A ; and (iv) the amount allocated to Fundraising \$ N/A | | | | | | | |

| Joint Costs. Check 🚩 📖 if you are following SOP s | 3 8-2. | | | |
|--|-------------------|--|---------|----|
| Are any joint costs from a combined educational campaign and | fundraising solic | itation reported in (B) Program services? | ► Yes X | No |
| If "Yes," enter (i) the aggregate amount of these joint costs \$ | N/A | ; (ii) the amount allocated to Program services \$ | N/A | ; |
| (iii) the amount allocated to Management and general \$ | N/A | ; and (iv) the amount allocated to Fundraising \$ | N/A | |
| 202011 | | | | |

623011 01-23-07

Form 990 (2006)

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

| What is the organization's primary exempt purpose? ► SEE STATEMENT 6 | Program Service |
|---|--|
| All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.) | Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.) |
| a BABSON COLLEGE PROVIDES STUDENT AID IN THE FORM OF SCHOLARSHIPS & LOANS. THIS PROGRAM ENABLES STUDENTS TO PAY COLLEGE TUITION, FEES, HOUSING, AND OTHER ESSENTIAL COSTS RELATED TO ATTENDING AN INSTITUTION OF HIGHER LEARNING. | |
| (Grants and allocations \$ 20,633,776.) If this amount includes foreign grants, check here ▶ □ b INSTRUCTION | 20,633,776. |
| (Grants and allocations \$) If this amount includes foreign grants, check here ▶ □ c PLANT & FACILITIES MANAGEMENT | 35,381,134. |
| (Grants and allocations \$) If this amount includes foreign grants, check here ▶ □ d AUXILIARY ACTIVITIES | 34,526,112. |
| (Grants and allocations \$) If this amount includes foreign grants, check here ▶ □ e Other program services (attach schedule) SEE STATEMENT 7 (Grants and allocations \$) If this amount includes foreign grants, check here ▶ □ | 14,642,725. 31,889,169. |
| f Total of Program Service Expenses (should equal line 44, column (B), Program services) | 137,072,916. Form 990 (2006) |

623021 01-18-07

| Pa | rt IV | Balance Sheets (See the instructions.) | | | | | |
|-----------------------------|-------|--|--------------|----------------------|---------------------------|-----------|---|
| Not | | ere required, attached schedules and amounts wit uld be for end-of-year amounts only. | hin the | e description column | (A) Beginning of year | | (B) End of year |
| | 45 | Cash - non-interest-bearing | | | 19,346,899. | 45 | 30,324,211. |
| | 46 | Savings and temporary cash investments | | 46 | | | |
| | 47.0 | Accounts receivable | 47a | 5,755,599. | | | |
| | | Less: allowance for doubtful accounts | 47a | 344,398. | 5,664,937. | 47c | 5,411,201. |
| | | 2000. dilottarios for doubtrar accounts | | | 3,001,50, | 470 | 3,111,201. |
| | 48 a | Pledges receivable | 48a | 24,192,029. | | | |
| | | Less: allowance for doubtful accounts | | 3,204,545. | 16,777,214. | 48c | 20,987,484. |
| | 49 | Grants receivable | | | | 49 | |
| | 50 a | Receivables from current and former officers, di | ectors | s, trustees, and | | | |
| | | key employees | | | 196,472. | 50a | |
| | b | Receivables from other disqualified persons (as | | | | | |
| Assets | | 4958(f)(1)) and persons described in section 495 | 8(c)(3 | (B) | | 50b | |
| Ass | o i a | Other notes and loans receivable Less; allowance for doubtful accounts STMT 8 | 51a | | 3,376,920. | 24. | 3,636,005. |
| | 52 | Inventories for sale or use | | | 3,370,320. | 51c 52 | 3,030,003. |
| | 53 | | | | 3,129,086. | 53 | 3,226,252. |
| | 1 | Investments - publicly-traded securities STMT | 14 | Cost X FMV | 154,284,048. | 54a | 158,333,916. |
| | | Investments - other securities STMT | 38,854,500. | 54b | 61,728,205. | | |
| | 55 a | Investments - land, buildings, and | | | | | |
| | | equipment: basis | 55a | | | | |
| | | | | | | T. | |
| | | Less: accumulated depreciation | 55b | | | 55c | |
| | 56 | Investments - other | | 290,751,466. | | 56 | |
| | | Land, buildings, and equipment: basis Less: accumulated depreciation STMT 9 | 57b | | 150,598,595. | 57c | 147,845,056. |
| | 58 | Other assets, including program-related investments | 0,0 | 111,000,110. | 130,330,333. | 376 | 147,043,030. |
| | | (describe ► BOND DEPOSITS WITH | TR | USTEE \ | 7,702,672. | 58 | 2,849,877. |
| | 59 | Total assets (must equal line 74). Add lines 45 ti | | | 399,931,343. | 59 | 434,342,207. |
| | 60 | Accounts payable and accrued expenses | | | 13,286,411. | 60 | 13,601,753. |
| | 61 | Grants payable | | | | 61 | |
| ω | 62 | Deferred revenue | | | 8,881,577. | 62 | 10,417,383. |
| abilities | 63 | Loans from officers, directors, trustees, and key | emplo | yees | 01 045 565 | 63 | |
| | 64 a | Tax-exempt bond liabilities Mortgages and other notes payable ST | MITT | STMT IU | 91,245,565. | | 94,764,237. |
| : | 65 | Other liabilities (describe SE | E C. | FATEMENT 12) | 35,831,520. 5,940,415. | 64b | 29,758,880. 6,403,627. |
| | ** | Other habilities (describe | <u> </u> | TRIBHING IZ | 3,340,413. | 65 | 0,403,027. |
| | 66 | Total liabilities. Add lines 60 through 65 | | | 155,185,488. | 66 | 154,945,880. |
| | Orga | nizations that follow SFAS 117, check here ▶ | | | | | 7.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3 |
| (n | | 67 through 69 and lines 73 and 74. | | | | 100 | |
| Ç | 67 | Unrestricted | | | 111,128,116. | 67 | 121,389,621. |
| alaı | 68 | Temporarily restricted | | | 67,807,912. | 68 | 85,966,605. |
| g B | 69 | Permanently restricted | | | 65,809,827. | 69 | 72,040,101. |
| FG | Orga | nizations that do not follow SFAS 117, check h | ere 🕨 | and and | | | |
| 5 | 70 | complete lines 70 through 74. Capital stock, trust principal, or current funds | | | | 70 | |
| ets | 71 | Paid-in or capital surplus, or land, building, and e | | | | 70 | |
| Ass | 72 | Retained earnings, endowment, accumulated inc | | | | 72 | |
| Net Assets or Fund Balances | 73 | Total net assets or fund balances. Add lines 67 throug | | | | 1 6. | |
| | | (Column (A) must equal line 19 and column (B) must en | 244,745,855. | 73 | 279,396,327. | | |
| | | Total liabilities and net assets/fund balances. | | | 399,931,343. | | 434,342,207. |
| | | | | | | - | |

Form **990** (2006)

| | m 990 (2006) BABSON COLLEGE | | | | <u>2103</u> : | |
|---|--|--|---|--|----------------------------|------------------------------|
| Pa | Reconciliation of Revenue per Audited Final instructions.) | ancial Statements W | ith Revenue p | er Re | eturn (S | ee the |
| a | Total revenue, gains, and other support per audited financial statement | ents | | | a 1 | 69572448. |
| b | Amounts included on line a but not on Part I, line 12: | | | | | |
| 1 | Net unrealized gains on investments | | | 161. | | |
| 2 | Donated services and use of facilities | | | | | |
| 3 | Recoveries of prior year grants | | b3 | | | |
| 4 | Other (specify): STUDENT AID | | ы -206337 | | | |
| | Add lines b1 through b4 | | • | | | ,395,685. |
| C | Subtract line b from line a | | | | c 10 | 67176763. |
| d | Amounts included on Part I, line 12, but not on line a: | 1 | | | | |
| | Investment expenses not included on Part I, line 6b | | | | | |
| 2 | Other (specify): | | d2 | | | _ |
| | Add lines d1 and d2 | | • | | d | 0. |
| e Do | Total revenue (Part I, line 12). Add lines c and d | | 7815 - | <u> </u> | | 57176763. |
| | art IV-B Reconciliation of Expenses per Audited Fin | 11 1/12 - 11 14 14 14 14 14 14 14 14 14 14 14 14 | PHONE CHOUSE CONTRACTOR | • | The Contract | |
| a | Total expenses and losses per audited financial statements | | | | a 1. | 3 4 921976. |
| b | Amounts included on line a but not on Part I, line 17: | 1 | 1 | | | |
| 1 | Donated services and use of facilities | | b1 | | 35 | |
| 2 | Prior year adjustments reported on Part I, line 20 | | b2 | | | |
| 3 | Losses reported on Part I, line 20 | | b3 | | | |
| 4 | Other (specify): | | b4 | | 250 | _ |
| | Add lines b1 through b4 | | | | b | 0. |
| C | Subtract line b from line a | | | | c 1. | 34921976. |
| đ. | Amounts included on Part I, line 17, but not on line a: Investment expenses not included on Part I, line 6b Other (specify): STUDENT AID | ı | 1 | ł | | |
| 1 | Investment expenses not included on Part I, line 6b | | d1 | | | |
| 2 | Other (specify): STUDENT AID | | d2 20,633,7 | /6 | | 622 886 |
| _ | Add lines d1 and d2 | | | | | 633,776. |
| Pa | Total expenses (Part I, line 17). Add lines c and d | av Employees (List on | | . • | | 55555752. |
| 1 4 | or key employee at any time during the year even if they we | ere not compensated) (Se | e the instructions) | | | |
| | (A) Name and address | (B) Title and average hours per week devoted to | (C) Compensation | (D)Con | tributions to | (E) Expense |
| | (ח) ושמווני מונו מענורפסס | per week devoted to | (If not paid, enter | plans | & deferred sation plans | account and other allowances |
| | | | | | | |
| | | | | | | |
| SE | E STATEMENT 15 | | 1649807. | 257 | ,068. | 0. |
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| *************************************** | | | | | | |
| | | | | | | |

| Yes Name | Form 990 (2006) BABSON COLLEGE | | | 04-2103 | 544 | | age |
|--|--|--|---|---|---------|---------|------------|
| b Are any officers, directors, trustees, or key employees listed in Form 990, Part VA, or highest compensated employees listed in Schedule A, Part II.4 or II.5, reliabled to each other through family or business relationships? If "Yes," attach a statement that described he had been been derived to the original to the relationships. c Do any officers, directors, trustees, or key employees listed in Form 990, Part VA, or highest compensated employees listed or in Schedule A, Part II.6 or II.6, related in the relationships. c Do any officers, directors, trustees, or key employees listed in Form 990, Part VA, or highest compensated employees listed or in Schedule A, Part II.6 or II.6, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization? See the instructions for the definition of "related organization? See the instructions for the definition of "related organization" See the instructions for the definition of "related organization" or orther broaders (described below) during the year, list that person below and enter the amount of compensation or other broaders column. See the instructions, and the year, list that person below and enter the amount of compensation or other broaders column. See the instructions of the year, list that person below and enter the amount of compensation or other broaders column. See the instructions of the year, list that person below and enter the amount of compensation or other broaders column. See the instructions, and the year is the year of the year o | | | | | | Yes | N |
| b Ars any officers, directors, trustees, or key employees listed in Form 990, Part V.A. or highest compensated mythologics listed in Schedule A, Part I.A. or highest compensated professional and other independent contractors listed in Schedule A, Part I.A. or highest compensated professional and other independent contractors listed in Schedule A, Part I.O. or highest compensated professional and other independent contractors listed in Schedule A, Part I.O. rhighest compensated professional and other independent contractors listed in Schedule A, Part I.O. rhighest compensated professional and other independent contractors listed in Schedule A, Part I.O. rhighest compensated professional and other independent contractors listed in Schedule A, Part I.O. rhighest compensated professional and other independent contractors listed in Schedule A, Part I.O. rhighest compensated professional and other independent contractors listed in Schedule A, Part I.O. rhighest compensation from such as the part II.O. rhighest compensation or other breath in that are related to the organization? See the instructions for the definition of 'related organization.' 4 Does the organization have a written conflict of interest policy? Fart V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (if any former officer, director, trustee, or key employees received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits (fine paid, enter 0-) Fart VI Other Information (See the instructions.) Part VI Other Information (See the instructions.) | , | ~ | siness at board | 46 | | | |
| c Do any officers, directors, trustees, or key employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part I, or highest compensation from any other organizations, whether sevempt or taxable, that are related to the organization? See the instructions for the definition of "feated organization." 1 Yes, "attach a statement that includes the information described in the instructions. 2 Does the organization have a written conflict of interest policy? Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate in the appropria | b Are any officers, directors, trustees, or key employees listed in Form listed in Schedule A, Part I, or highest compensated professional ar Part II-A or II-B, related to each other through family or business related. | n 990, Part V-A, or highest ond other independent contrationships? If "Yes," attach | actors listed in Sc a statement that i | hedule A, dentifies | 75h | X | |
| d Does the organization have a written conflict of interest policy? Part VB Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (it any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions, in the properties of the instructions of the properties of the propertie | c Do any officers, directors, trustees, or key employees listed in Form listed in Schedule A, Part I, or highest compensated professional ar Part II-A or II-B, receive compensation from any other organizations, | 990, Part V-A, or highest c nd other independent contr , whether tax exempt or tax | ompensated empl | oyees hedule A, | | | X |
| Part VI Other Information (See the instructions.) Part VI Other Information (See the instructions.) | If "Yes," attach a statement that includes the information described | in the instructions. | | | | | |
| Benefits (if any former officer, director, trustee, or key employee received compensation or other benefits (elsernibed below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. Set the instructions: (A) Name and address (B) Loans and Advances (B) Loans and Advances (C) C BABSON COLLEGE BABSON PARK, MA 02457-0310 0. 238,423. 21,372. 0 PETER RAMSEY C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 0. 70,833. 7,289. 0 MICHAEL FETTERS C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 0. 154,969. 20,315. 0 Part VI Other Information (See the instructions.) For Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 78 Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 18 Yes, "has it filed a tax return on Form 990-T for this year? 98 Was there a liquidation, dissolution, termination, or substantial contraction during the year covered by this return? 19 X 11 'Yes," ants it filed a tax return on Form 990-T for this year? 19 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt or granization? 19 X 11 'Yes," enter the name of the organization 10 If 'Yes," enter the name of the organization 10 If 'Yes," enter the name of the organization 10 If yes, enter the name of the organization 10 If yes, enter the name of the organization 11 If yes, enter the name of the organization 12 If yes, enter the name of the organization 13 If yes, enter the name of the organization 14 If yes, enter the name of the organization 15 If yes, enter the name of the organization 16 If yes, enter the name of the organization 17 If yes, enter the name of the organization 18 If yes, enter the nam | d Does the organization have a written conflict of interest policy? | | | | 75d | X | |
| (A) Name and address (B) Loans and Advances (C) Commensation (in the component of the com | Benefits (If any former officer, director, trustee, or key en | mployee received compens | sation or other ber | nefits (describe | ed belo | ow) du | |
| C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 0. 238,423. 21,372. 0 PETER RAMSEY C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 0. 70,833. 7,289. 0 MICHAEL FETTERS C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 0. 154,969. 20,315. 0 District College BABSON PARK, MA 02457-0310 0. 154,969. 20,315. 0 PARK, MA 02457-0310 0. 154,969. 20,315. 0 District College BABSON PARK, MA 02457-0310 0. 154,969. 20,315. 0 Part VI Other Information (See the instructions.) 76 Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 78 LY 18 "Yes," attach a conformed copy of the changes. 79 Were any changes made in the organizing or governing documents but not reported to the IRS? 79 Was the a liquidation, dissolution, termination, or substantial contraction during the year covered by this return? 79 It "Yes," that if filed a tax return or Form 990-T for this year? 79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement remembership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? N/A b If "Yes," enter the name of the organization N/A | (A) Name and address | | (C) Compensation (if not paid, | (D) Contributions employee benefit plans & deferred | to (| E) Expe | nse and |
| PETER RAMSEY C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 0. 70,833. 7,289. 0 MICHAEL FETTERS C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 0. 154,969. 20,315. 0 Part VI Other Information (See the instructions.) Ves No. 154,969. 20,315. 0 Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change The Vi of the organization make a change of \$1,000 or more during the year covered by this return? If "Yes," attach a conformed copy of the changes. If "Yes," attach a conformed copy of the changes. If "Yes," has it filed a tax return on Form 990-T for this year? Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement of the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? N/A If "Yes," enter the name of the organization N/A If "Yes," enter the name of the organization or the organization? N/A | C/O BABSON COLLEGE | | 220 422 | 21 272 | | | 0 |
| Part VI Other Information (See the instructions.) Part VI Other Information (See the instructions.) Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change Were any changes made in the organization growerning documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes. 8 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? Were statement of each change The statement of each change and in the organization or substantial contraction during the year covered by this return? Were any changes made in the organization or substantial contraction during the year? If "Yes," attach a statement statement or substantial contraction during the year? If "Yes," attach a statement membership, governing bodies, trustess, officers, etc., to any other exempt or nonexempt organization? N/A If "Yes," enter the name of the organization N/A | DETER DAMCEV | 1 | 230,423. | 21,3/4 | ┿ | | |
| MICHAEL FETTERS C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 0.154,969.20,315.0 Part VI Other Information (See the instructions.) Part VI Other Information (See the instructions.) 76 Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 77 Were any changes made in the organizing or governing documents but not reported to the IRS? 17 If "Yes," attach a conformed copy of the changes. 8 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 78 b If "Yes," has it filed a tax return on Form 990-T for this year? 79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80 a Value of the organization related (other than by association with a statewide or nationwide organization)? 80 b If "Yes," enter the name of the organization PAA | C/O BABSON COLLEGE | 0. | 70,833. | 7,289 | | | 0 |
| Part VI Other Information (See the instructions.) Yes Ni Bid the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change Yes Ni Were any changes made in the organizing or governing documents but not reported to the IRS? Were any changes made in the organizing or governing documents but not reported to the IRS? To If "Yes," attach a conformed copy of the changes. Bid the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement Yes Ni | MICHAEL FETTERS | | | | T | | |
| Part VI Other Information (See the instructions.) 76 Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 77 Were any changes made in the organizing or governing documents but not reported to the IRS? 78 a Did the organization documents of the changes. 78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 78 b If "Yes," has it filed a tax return on Form 990-T for this year? 79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement 79 X 80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80 b If "Yes," enter the name of the organization ■ N/A | C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | 0. | 154,969. | 20,315 | | | 0 |
| Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76 | | | | | | | |
| Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76 | | | | | | | |
| Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76 | | | | | | | |
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| Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76 | | | | | | | |
| Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76 | | i i | | | | | |
| Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76 | | | | | | | |
| Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76 | | | | | | | |
| Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change 76 | Part VI Other Information (See the instructions) | | | | _ | Yes | N |
| statement of each change 76 | 1010-1-001 (S000) | onducting activities? If "Yes | s." attach a detaile | ed | | | |
| If "Yes," attach a conformed copy of the changes. 78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 78 b If "Yes," has it filed a tax return on Form 990-T for this year? 79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement 79 X 80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80 a If "Yes," enter the name of the organization N/A | statement of each change | | | | 76 | | |
| 78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? b If "Yes," has it filed a tax return on Form 990-T for this year? 78 b X 79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement 80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80 a If "Yes," enter the name of the organization N/A | 77 Were any changes made in the organizing or governing documents | but not reported to the IRS | 37 | | 77 | | X |
| b If "Yes," has it filed a tax return on Form 990-T for this year? 79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement 80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80 a Is the organization bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80 a Is the organization bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80 a Is the organization bodies, trustees, officers, etc., to any other exempt or nonexempt organization? | , | 00 | | hr | 70- | v | |
| 79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement 80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80a X b If "Yes," enter the name of the organization N/A | | | | | | | |
| 80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization? 80 a X b If "Yes," enter the name of the organization N/A | | | | | | | Х |
| b If "Yes," enter the name of the organization ► N/A | 80 a Is the organization related (other than by association with a statewic | de or nationwide organization | on) through comm | on | | | |
| | | exempt or nonexempt orga | anization? | | 80a | | A |
| | D IT "Yes," enter the name of the organization ► N/A | and check whether it is | exempt or | nonexempt | | | |
| 81 a Enter direct or indirect political expenditures. (See line 81 instructions.) 81a 0. | 81 a Enter direct or indirect political expenditures. (See line 81 instruction | - | | | | | |
| b Did the organization file Form 1120-POL for this year? | · | | | | | 000 | _ |

| Pa | rt | VI Other Information (continued) | | Yes | No |
|------|-----|--|--------------------|----------|-----------|
| 82 a | | Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially | | | |
| | le | ess than fair rental value? | 82a | | X |
| b | | f "Yes," you may indicate the value of these items here. Do not include this | | | |
| | | amount as revenue in Part I or as an expense in Part II. | | | |
| | (\$ | See instructions in Part III.) 82b N/A | | | |
| 83 a | | Did the organization comply with the public inspection requirements for returns and exemption applications? | 83a | X | |
| þ | | Did the organization comply with the disclosure requirements relating to quid pro quo contributions? | 83b | X | |
| 84 a | | Pid the organization solicit any contributions or gifts that were not tax deductible? N/A | 84a | | |
| b | | f "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not | | | |
| | | ax deductible? N/A | 84b | | |
| 85 | | 601(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? N/A | 85a | <u> </u> | |
| b | | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | 85b | | |
| | | f "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a | | | |
| | | vaiver for proxy tax owed for the prior year. | | | |
| C | | Dues, assessments, and similar amounts from members 85c N/A | | | |
| d | | Section 162(e) lobbying and political expenditures 85d N/A | | | |
| e | | Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A | | | |
| 1 | | Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A | THE REAL PROPERTY. | | |
| 9 | | Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A | 85g | | |
| h | | section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f | | | |
| | | o its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the | 056 | | |
| 86 | | ollowing tax year? N/A iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii | 85h | III DANS | di di Eli |
| 00 | | · | | | |
| b | | ne 12 86a N/A Aross receipts, included on line 12, for public use of club facilities 86b N/A | | | |
| 87 | | 01(c)(12) organizations. Enter: a Gross income from members or shareholders 87a N/A | | | |
| | | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| • | | gainst amounts due or received from them.) | | | |
| 88 a | | at any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, | | | |
| | | r an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? | | | |
| | | "Yes," complete Part IX | 88a | | х |
| b | Α | t any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of | | | |
| | | ection 512(b)(13)? If "Yes," complete Part XI | 88b | | х |
| 89 a | 5 | 01(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: | | | |
| | | ection 4911►0 • ; section 4912 ►0 • ; section 4955 ► 0 • | | | |
| b | 5 | 01(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit | | | |
| | | ansaction during the year or did it become aware of an excess benefit transaction from a prior year? | | | |
| | lf | "Yes," attach a statement explaining each transaction | 89b | | X |
| C | | nter: Amount of tax imposed on the organization managers or disqualified persons during the year under | | | |
| | | ections 4912, 4955, and 4958 | 9 | | |
| đ | E | nter: Amount of tax on line 89c, above, reimbursed by the organization | | | |
| е | A | Il organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? | 89e | | X |
| f | | Il organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract? | 89f | | X |
| 9 | | or supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, | | | |
| | | r a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 89g | | X |
| | | ist the states with which a copy of this return is filed ▶MA | | | |
| | | umber of employees employed in the pay period that includes March 12, 2006 | | | 371 |
| 91 a | | ne books are in care of PRICHARD BOWMAN Telephone no. 781.23 | | | |
| | | ocated at ► NICHOLS BUILDING, BABSON COLLEGE, BABSON PARK, MA ZIP+4 ► 0 | | | |
| b | | t any time during the calendar year, did the organization have an interest in or a signature or other authority over | | Yes | |
| | | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 91b | | <u>X</u> |
| | | "Yes," enter the name of the foreign country N/A | 35 | | |
| | | ee the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank | a lain | | |
| | ar | nd Financial Accounts. | P. H.S. | | |

| Part VII | Helationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.) |
|----------|--|
| Line No. | Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's |
| ▼ | exempt purposes (other than by providing funds for such purposes). |
| | SEE STATEMENT 18 |
| | |
| | |
| | |
| Part IX | Information Regarding Tayable Subsidiaries and Disregarded Entities (See the instructions) |

| Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.) | | | | | | | | | | |
|---|--------------------------------------|---|--------------------------|------------------------------|--|--|--|--|--|--|
| Name, address, and EIN of corporation, partnership, or disregarded entity | (B) Percentage of ownership interest | (C) Nature of activities | (D) Total income | (E) End-of-year assets | | | | | | |
| | % | | | | | | | | | |
| N/A | % | | | | | | | | | |
| | % | | | | | | | | | |
| | % | | | | | | | | | |
| Part X Information Regard | ing Transfers / | Associated with Personal Ber | nefit Contracts (See the | e instructions.) | | | | | | |
| (a) Did the organization during the year r | eceive any funds, dire | ctly or indirectly, to pay premiums on a pers | sonal henefit contract? | Yes X No | | | | | | |

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Form **990** (2006)

X No

| Form 99 | 90 (2006) BABSON COLLEGE | | 04-21 | | | age 9 |
|--------------|--|---|---|-----------------|-------------------|-----------|
| Part : | | | es. Complete only if the organ | ization is | а | |
| | controlling organization as defined in section 512(b)(13). | N/A | | | \ <u>\</u> | LNI |
| 100 0 | id the reporting organization make any transfers to a controlled entity a | a defined in section ! | =12(b)(13) of the Code2 If "Ve | | Yes | No |
| | nd the reporting organization make any transiers to a controlled entity a complete the schedule below for each controlled entity. | s defined in section : | 512(b)(13) of the Code? if Te | ٥, | | |
| | (A) | (B) | (C) | | (D) | <u> </u> |
| | Name, address, of each | Employer Identification | Description of | 1 | ount | |
| | controlled entity | Number | transfer | tra | ansfe | r |
| | | | | | | |
| a | | | | | | |
| | | | | + | | |
| ь | | | | | | |
| " | | | | | | |
| | | | | | | |
| c | | | | | | |
| | | | | | | |
| | ~ | | | | | |
| | Totals | | | 1 | Yes | No |
| 107 D | id the reporting organization receive any transfers from a controlled ent | titv as defined in sec | tion 512(b)(13) of the Code? If | 1 | | 1 |
| | omplete the schedule below for each controlled entity. | • | | | | |
| | (A) | (B) | (C) | • | (D) | |
| | Name, address, of each controlled entity | Employer Identification | Description of | 1 | iount (ansfei | |
| | controlled entity | Number | transfer | | 3112161 | 1 |
| _ | | | | | | |
| a | | | | | | |
| | | | | | | |
| b | | | | | | |
| | | | | | | |
| | | | | | | |
| c | | | | | | |
| | | | | | 11.11 | |
| | Totals | | | | | |
| | | | | | Yes | No |
| 108 D | id the organization have a binding written contract in effect on August 1 | 7, 2006, covering the | e interest, rents, royalties, and | | | |
| aı | nnuities described in question 107 above? | | | | | <u> </u> |
| | Under penalties of perjury, I declare that I have examined this return, including accompanying and complete. Declaration of preparer (other than officer) is based on all information of whice | ng schedules and statemen h preparer has any knowled | ts, and to the best of my knowledge and ige. | belief, it is t | rue, cor | rect, |
| Please | | | I | | | |
| Sign | Signature of officer | | I Date | | | |
| Here | PHILIP N. SHAPIRO, VP FINANCE & | CFO | | | | |
| | Type or print name and title | | | | | |
| Paid | Preparer's | | Check if Preparer's SS | iN or PTIN (S | ee Gen | . Inst. X |
| Prepare | signature signature | | employed 🕨 🔛 | | | |
| Use Only | yours if | | EIN ▶ | | | |
| | self-employed), address, and ZIP + 4 | | Phone no | | | |

Form **990** (2006)





Form **8453-EO**

Exempt Organization Declaration and Signature for Electronic Filing

OMB No. 1545-1879

For calendar year 2006, or tax year beginning JUL 1 For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868

____, 2008, and ending <u>JUN</u> 30

2006

Department of the Treasury

| Internal Revenue Service | | ► See | instructions. | | | |
|--|--|--|--|---|--|---|
| Name of exempt organizat | | TROR | | | | Identification number |
| Part Type of R | BABSON COI eturn and Return | | /hole Dollars Or | nlv) | 04- | 2103544 |
| Check the box for the return on line 1a, 2a, 3a, 4a, or 5a | n for which you are usi | ing this Form 8453- | EO and enter th | ne applicable amount fro | | |
| or 5b, whichever is applica | ble, blank (that is, do n | ot enter -0-). But, if | you entered -0- | on the return, then ente | er -0- on the app | licable line below. Do not |
| complete more than 1 line | | | | | | |
| 1a Form 990 check here | | venue, if any (Form | 990, line 12) | | 1b | 16717676 |
| 2a Form 990-EZ check he | | | | e 9) | | |
| 3a Form 1120-POL check | | | | | | |
| 4a Form 990-PF check he | | | | rm 990-PF, Part VI, fine | | |
| 5a Form 8868 check here | D Balance | due (Form 8868, li | ne 3c) | | 56 | |
| Part II Declaration | on of Officer | | | | ······ | Marinian de la companya de la compa |
| financial institution and the financial 1-888-353-4537 in processing of the the payment. | on account indicated in institution to debit the io later than 2 business electronic payment of eturn is being filed with | the tax preparation entry to this accour a days prior to the p taxes to receive co | n software for p nt. To revoke a payment (settler onfidential infor | an ACH electronic funda ayment of the organizati payment, I must contac ment) date. I also author nation necessary to ans rities as part of the IRS owing disclosure by the | ion's federal tax t the U.S. Treas ize the financial wer inquirles ar | tes owed on this return, sury Financial Agent at I institutions involved in the and resolve issues related to train. I certify that I |
| Under penalties of perjury, I declare to statements and to the best of my kind electronic return. I consent to allow macknowledgement of receipt or reasonable statements of the statement of the statement of receipt or reasonable statement or receipt or reasonable statement of receipt or reasonable statement or receipt or reasonab | owiedge and bener, they are tru ny Intermediate service provide | ie, correct, and complete. r. transmitter, or electroni | I further declare theil c return originator (F | the amount in Part I above is th RO) to send the organization's rue reason for any delay in process | e amount shown on | the copy of the organization's to receive from the IRS (a) an fund, and (d) the date of any refund. |
| Part III Declaratio | n of Electronic Re | eturn Originato | or (ERO) and | d Paid Preparer (se | e instructions) | |
| I declare that I have reviewe knowledge. If I am only a co return. The organization office filled with the IRS, and have Organization Fillings. If I am a and accompanying schedule Preparer declaration is base | llector, I am not respon cer will have signed this followed all other requi also the Paid Preparer, es and statements, and | isible for reviewing to s form before I sub- rements in Publicat under penalties of d to the best of my I which I have any kn | the return and mit the return. I tion 4206, Infon perjury I declar knowledge and lowledge. | only declare that this for will give the officer a cop mation for Authorized IR e that I have examined to displied, they are true, co | m accurately re py of all forms a S e-file Provide the above organ rrect, and comp | flects the data on the and information to be rs of Exempt hization's return plete. This Paid |
| ERO's signature Firm's name (or | L Br | | 5/8/08 | Check If Che also paid if so emp | elf- ployed | O's SSN or PTIN |
| Only yours if self-employed), address, and ZIP code | —— | | • | | EIN | |
| | | | | | Phone no. | |
| Under penalties of perjury, I declare the Declaration of preparer is based on all | at I have examined the above r information of which the prepa | etum and accompanying arer has/any knowledge. | schedules and state | ments, and to the best of my kn | owledge and belief, t | hey are true, correct, and complete. |
| Paid Preparer's signature | jay | Bent | | Che if se emp | lloyed D | 00641464 |
| Use Only yours if self-empl address, and ZIP | code / | | | | EIN IO | <u> </u> |
| | Phoewater | houseCooperst.t | P 125 High | Street | Phone no. | 17-530-5000 |
| HA For Privacy Act and Pape | rwork Reduction Ref Nov | 324 the instruction | ns Ro | Ston MA 02110 | | Form 8453-FO (2006) |

623061 11-10-06

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(t), 501(k),
501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No. 1545-0047

Name of the organization

Employer identification number

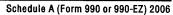
| Name of the organization | | | | titication number |
|--|---|------------------|---|----------------------------------|
| BABSON COLLEGE | 04 2103 | | | |
| Part I Compensation of the Five Highest Paid Emp | loyees Other Than | Officers, Dire | ctors, and | Trustees |
| (See page 2 of the instructions. List each one. If there are none, en | | | | |
| (a) Name and address of each employee paid | (b) Title and average hour per week devoted to | (c) Compensation | (d) Contributions employee bene plans & deferre compensation | to (e) Expense account and other |
| more than \$50,000 | position | (e) compendation | compensation | allowances |
| | PROFESSOR | | | |
| C/O 231 FOREST STREET, BABSON PARK, M | 40.00 | 375,911. | 26,852 | 0. |
| | PROFESSOR | | | |
| C/O 231 FOREST STREET, BABSON PARK, M | 40.00 | 373,685. | 27,402 | 0. |
| | PROFESSOR | | | |
| C/O 231 FOREST STREET, BABSON PARK, M | 40.00 | 367,817. | 27,017 | 0. |
| | DEAN | | ı. | |
| C/O 231 FOREST STREET, BABSON PARK, M | 40.00 | 346,500. | 38,737 | 0. |
| DHRUV GREWAL -STATEMENT 29 | PROFESSOR | | | |
| C/O 231 FOREST STREET, BABSON PARK, M | 40.00 | 346,336. | 38,503 | 0. |
| Total number of other employees paid | | | | |
| over \$50,000 | 426 | | | |
| Part II-A Compensation of the Five Highest Paid Inde | pendent Contracto | ors for Professi | ional Servi | ces |
| (See page 2 of the instructions. List each one (whether individuals | | | | |
| (a) Name and address of each independent contractor paid more tha | | | **** | |
| | II φου,υυυ | (b) Type of s | service | (c) Compensation |
| ARAMARK FACILITY SERVICES | | FACILITY | | |
| 1101 MARKET STREET, PHILADELPHIA, PA | 19107 | MANAGEMENT | 473,276. | |
| SEYFARTH SHAW ATTORNEYS | | | | |
| WORLD TRADE CENTER EAST, SUITE 300, BO | OSTON, MA 02 | LAWYERS | | 364,486. |
| FRANKLIN W. OLIN COLLEGE | | EDUCATIONA | | |
| 1735 GREAT AVENUE, NEEDHAM, MA 02492 | | SERVICES | 258,155. | |
| PRICEWATERHOUSE COOPERS LLP | | FINANCIAL | | |
| 125 HIGH STREET, BOSTON, MA 02110 | | SERVICES | 174,000. | |
| NEW ENGLAND PENSION CONSULTANTS | | | | |
| ONE MAIN STREET, CAMBRIDGE, MA 02142-1 | L524 | CONSULTING | 141,186. | |
| Total number of others receiving over | | | | |
| \$50,000 for professional services | 32 | | | |
| Part II-B Compensation of the Five Highest Paid Indep | pendent Contracto | rs for Other Se | ervices | |
| (List each contractor who performed services other than profession | al services, whether individ | uals or | | |
| firms. If there are none, enter "None." See page 2 of the instructions | .) | | | |
| (a) Name and address of each independent contractor paid more than | . ec 000 | (h) Time of a | | (-) 0 |
| (a) Name and address of each independent contractor paid more than | 1 \$50,000 | (b) Type of s | ervice | (c) Compensation |
| SODEXHO, INC | | | | |
| PO BOX 905374, CHARLOTTE, CHARLOTTE, N | TC 28290 I | FOOD SERVI | CE | 5815901. |
| ERLAND CONSTRUCTION INC | | | | |
| 83 SECOND AVE., BURLINGTON, MA 01813 | k | CONSTRUCTION | on l | 2259734. |
| CAFCO CONSTRUCTION MANAGEMENT | | | | |
| 77 CHARLES STREET SOUTH, BOSTON, MA 02 | 2116 k | CONSTRUCTION | ON | 1430146. |
| ALLEN JAMES & CO. INC. | | | | |
| 9 PERSISTENCE COVE, PLYMOUTH, MA 02360 |) | AINTING S | ERVICE | 871,004. |
| ZONE MECHANICAL, INC. | | | | |
| 54 MIDDLESEX TURNPIKE, BEDFORD, MA 017 | 30 | WAC SERVI | CES | 499,608. |
| Total number of other contractors receiving over | - f | | | |
| \$50,000 for other services | 98 | | | |
| | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2006



| 1 | During the year, has the organization attempted | to influence national state or local legislation | including any attem | at to influence | T | | |
|-----|---|---|---------------------------|---|----|----|----|
| • | public opinion on a legislative matter or reference | | • • | | | | l |
| | lobbying activities > \$ | \$ | | unts on line 38, Part VI-A, or | | | |
| | line i of Part VI-B.) | | | a or oo, r a 11 7, or | 1 | | x |
| | Organizations that made an election under section | in 501(h) by filing Form 5768 must complete | Part VI-A. Other orga | nizations | | | |
| | checking "Yes" must complete Part VI-B AND att | ach a statement giving a detailed description o | f the lobbying activiti | es. | | | |
| 2 | During the year, has the organization, either dire trustees, directors, officers, creators, key employ person is affiliated as an officer, director, trustee attach a detailed statement explaining the | /ees, or members of their families, or with any , majority owner, or principal beneficiary? <i>(If t</i> | taxable organization | with which any such | | | |
| • | | , | | | 2a | | х |
| | Lending of money or other extension of credit? | | | | 2b | | X |
| 0 | Furnishing of goods, services, or facilities? | | SEE | STATEMENT 24 | 2c | X | |
| C | Payment of compensation (or payment or reimb | ursement of expenses if more than \$1,000)? | SEE | STATEMENT 25 | 2d | X | |
| | | | | | 2e | | х |
| 3 a | Did the organization make grants for scholarship | | | | | | |
| | the organization determines that recipients quali | y to receive payments.) | SEE | STATEMENT 26 | 3a | Х | |
| b | Dd the organization have a section 403(b) annui | y plan for its employees? | | *************************************** | 3b | Х | |
| C | Did the organization receive or hold an easemen the environment, historic land areas or historic s | | | | 3c | | х |
| d | Did the organization provide credit counseling, d | | | | 3d | | X |
| | Did the organization maintain any donor advised | | | | | | |
| | and 4g | ••••• | ************************ | | 4a | | x |
| þ | Did the organization make any taxable distribution | ns under section 4966? | ************************* | N/A | 4b | | |
| | Did the organization make a distribution to a don | | | | 4c | | |
| d | Enter the total number of donor advised funds or | vned at the end of the tax year | | > | | N/ | A |
| е | Enter the aggregate value of assets held in all do | nor advised funds owned at the end of the tax | year | > | | N/ | A |
| f | Enter the total number of separate funds or acco | | | | | | |
| | line 4d) where donors have the right to provide a | | | | | | 0. |
| g | Enter the aggregate value of assets in all funds o | accounts included on line 4f at the end of the | tax year | | | | 0. |





| Par | t IV | Reason for Nor | n-Private Foundation | Status (See pages 4 | through 7 of the instruction | ons.) | | |
|----------|-----------|---------------------------|---------------------------------------|--------------------------------|---|-----------------|----------------------|-------------------|
| l certif | y that th | e organization is not a p | private foundation because it is: | (Please check only ONE | applicable box.) | | | |
| 5 | | A church, convention | of churches, or association of c | hurches. Section 170(b) | (1)(A)(i). | | | |
| 6 | X | A school, Section 170 | (b)(1)(A)(ii). (Also complete Par | t V.) | | | | |
| 7 | | A hospital or a cooper | rative hospital service organization | on. Section 170(b)(1)(A) | (iii). | | | |
| 8 | | A federal, state, or loc | al government or governmental | unit. Section 170(b)(1)(/ | ۱)(v). | | | |
| 9 | | A medical research or | ganization operated in conjuncti | on with a hospital. Section | on 170(b)(1)(A)(iii). Enter | the hospital' | s name, city, | |
| | | and state 🕨 | | | | | | |
| 10 | | An organization opera | ted for the benefit of a college o | r university owned or op | erated by a governmental | unit. Section | 170(b)(1)(A)(i | iv). |
| | | (Also complete the St | ipport Schedule in Part IV-A.) | | | | | |
| 11a | | An organization that | normally receives a substantial p | art of its support from a | governmental unit or from | n the general | public. | |
| | | Section 170(b)(1)(A)(| vi). (Also complete the Support | Schedule in Part IV-A.) | | | | |
| 11b | | A community trust. So | ection 170(b)(1)(A)(vi). (Also co | mplete the Support Sch | edule in Part IV-A.) | | | |
| 12 | | An organization that n | ormally receives: (1) more than | 33 1/3% of its support f | rom contributions, memb | ership fees, a | nd gross | |
| | | · · | s related to its charitable, etc., fu | • | | | | |
| | | | s investment income and unrelat | | | | sses acquired | |
| | | by the organization ar | ter June 30, 1975. See section 5 | ou9(a)(2). (Also complet | e the Support Schedule II | n Part IV-A.) | | |
| 13 | | An organization that is | not controlled by any disqualifi | ed persons (other than fo | oundation managers) and | otherwise me | eets the require | ements of section |
| | | | oox that describes the type of su | | , | | • | |
| | | Type I | Type II | | unctionally Integrated | | Type III- | Other |
| | | | • | 31 | , , | | , , , , | |
| | | Prov | ride the following information a | bout the supported orga | nizations. (See page 7 of | the instruction | ons.) | |
| | | (a) | | (b) | (c) | (d |) | (e) |
| | | Name(s) of supported | d organization(s) | Employer | Type of organization | | upported | Amount of |
| | | | | identification number (EIN) | (described in lines 5 through 12 above | | on listed in porting | support |
| | | | | , | or IRC section) | | zation's | |
| | | | | | | governing | documents? | |
| | | | | | | | | |
| | | | | | | Yes | No | |
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| ntal | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2006





An organization organized and operated to test for public safety. Section 509(a)(4). (See page 7 of the instructions.)

| Pa | rt IV-A Support Schedule (C Note: You may use the | omplete only if you ch e worksheet in the inst | ecked a box on line 10 tructions for converting | D, 11, or 12.) Use ca : g from the accrual to | sh method of acc the cash method (| ounting. of account | ing. N/A |
|----------|--|---|--|---|---|------------------------|---------------------|
| | ndar year (or fiscal year nning in) | (a) 2005 | (b) 2004 | (c) 2003 | (d) 2002 | | (e) Total |
| 15 | Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.) | | | | | | |
| 16 | Membership fees received | | | | | | |
| 17 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services performed, or furnishing of | | | | | | |
| | facilities in any activity that is | | | | | | |
| | related to the organization's charitable, etc., purpose | | | | | | |
| 18 | Gross income from interest. | | | | | | |
| | dividends, amounts received from payments on securities loans (sec- | | | | 1 | | |
| | tion 512(a)(5)), rents, royalties, and | | | | | | |
| | unrelated business taxable income (less section 511 taxes) from | | | | | | |
| | businesses acquired by the organization after June 30, 1975 | | | | | | |
| 19 | Net income from unrelated business | | | | | | |
| | activities not included in line 18 | | | | | | |
| 20 | Tax revenues levied for the organization's benefit and either | | | | | | |
| | paid to it or expended on its behalf | | | | | | |
| 21 | The value of services or facilities furnished to the organization by a | | | | | | |
| | governmental unit without charge. | | | | | | |
| | Do not include the value of services or facilities generally furnished to | | | | | | |
| | the public without charge | | | | | | |
| 22 | Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets | | | | 101110000000000000000000000000000000000 | | |
| 23 | Total of lines 15 through 22 | 0. | 0. | 0 | | 0. | 0. |
| 24 | Line 23 minus line 17 | 2.2 (10.0 cm 2)0.0 mm (4) (10.0 mm (2) | | | | | |
| 25 26 | Enter 1% of line 23 | 0 - 14: - 5-100/ -1 | | 04 | 1 | 00- | N/A |
| | Organizations described on lines 19 Prepare a list for your records to sho | | | | | 26a | N/A |
| U | unit or publicly supported organization | | | , | | | |
| | Do not file this list with your return. | , | • | | | 26b | N/A |
| C | Total support for section 509(a)(1) to | est; Enter line 24, column | ı (e) | | > | 26c | N/A |
| d | Add: Amounts from column (e) for li | • | 19 | | | | |
| | D. I | 22 | 26b | | ▶ | 26d | N/A N/A |
| e • | Public support (line 26c minus line 2 Public support percentage (line 26c | | | | | 26e | N/A % |
| 27 | Organizations described on line 12: | | | | | | |
| | records to show the name of, and to | | . , | | | | • |
| | such amounts for each year: | | | | | | |
| | (2005) | | | | | | |
| b | For any amount included in line 17 th | | • | | • | | |
| | and amount received for each year, t described in lines 5 through 11b, as | | • ., | • | | | - |
| | the larger amount described in (1) or | • | - | , , | = | sen the amo | uni receiveu anu |
| | (2005) | | • | • | | 2) | |
| C | | | | | | | |
| | Add: Amounts from column (e) for li 17 Add: Line 27a total | 20 | | 21 | | 27c | N/A |
| d | Add: Line 27a total | an | d line 27b total | | | 27d | N/A |
| e | Public support (line 27c total minus | line 27d total) | | | > | 27e | N/A |
| 1 | Total support for section 509(a)(2) to Public support percentage (line | est: Enter amount on line | ZS, COIUMN (8) | ominator)) | IV/A | 27g | N/A % |
| y h | Investment income percentage | | | | | 27h | $\frac{N/A}{N/A}$ |
| 28 L | Inusual Grants: For an organization | described in line 10, 11, | or 12 that received any u | unusual grants during 2 | 002 through 2005, p | repare a list | for your records to |
| _ | how, for each year, the name of the co | ontributor, the date and a | mount of the grant and a | briof deceription of the | nature of the grant | Do not file t | hie liet with your |
| S | eturn. Do not include these grants in I | ine 15. | mount of the grant, and a | niei describilon or me | nature or the grant. | י פוויני וויטי | uns nat with your |

13

Part V Private School Questionnaire (See page 9 of the instructions.)

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

| 29 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing | | Yes | No |
|--------|---|------------|-------------|------|
| | instrument, or in a resolution of its governing body? | 29 | X | |
| 30 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, | | NI W | |
| | and other written communications with the public dealing with student admissions, programs, and scholarships? | . 30 | X | |
| 31 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of | | | |
| | solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known | | | |
| | to all parts of the general community it serves? | 31 | X | |
| | If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.) | | | |
| | BABSON COLLEGE PROHIBITS DISCRIMINATING ON THE BASIS OF RACE, | | | Mini |
| | COLOR, NATIONAL, OR ETHNIC ORIGIN, RELIGION, SEX, LIFESTYLE, | | | |
| | SEXUAL ORIENTATION PREFERENCE, AGE, HANDICAP, OR VETERAN | | | |
| | STATUS.THIS POLICY IS PUBLISHED IN FACULTY & STAFF HANDBOOK. | | | |
| 32 | Does the organization maintain the following: | | 100 | |
| а | Records indicating the racial composition of the student body, faculty, and administrative staff? | 32a | X | |
| þ | and a substantial desired and a substantial | . 32b | X | |
| C | i de la company | | | |
| | admissions, programs, and scholarships? | 32c | Х | |
| đ | Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.) | 32d | X | |
| 00 | | - - | | |
| 33 | Does the organization discriminate by race in any way with respect to: | 7777203 | | 125 |
| a | Students' rights or privileges? | . 33a | | X |
| 0 | Admissions policies? | 33b | | X |
| c đ | | . 33c | | X |
| u e | | 33d | | X |
| - f | | 33e | | X |
| a | | 33f | | X |
| h | Athletic programs? Other extracurricular activities? | 33g 33h | | X |
| " | Other extracurricular activities? If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.) | 3311 | III Dia III | |
| | | | | |
| | | - | | |
| 34 a | Does the organization receive any financial aid or assistance from a governmental agency? | 34a | x | |
| b | | 34b | - | Х |
| | If you answered "Yes" to either 34a or b, please explain using an attached statement. SEE STATEMENT 27 | | | |
| 35 | Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, | | | |
| | 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation | 35 | x | |

Schedule A (Form 990 or 990-EZ) 2006

Schedule A (Form 990 or 990-EZ) 2006 BABSON COLLEGE 04 - 2103544Part VI-A Lobbying Expenditures by Electing Public Charities (See page 10 of the instructions.) (To be completed ONLY by an eligible organization that filed Form 5768)

| Che | eck ▶ a ☐ if the organization belongs to an affiliated group. Check ▶ b ☐ | if you che | cked "a" and "limited contr | ol" provisions apply. |
|-----|---|------------|------------------------------------|--|
| | Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) | | (a) Affiliated group totals | (b) To be completed for all electing organizations |
| 36 | Total lobbying expenditures to influence public opinion (grassroots lobbying) | 36 | N/A | |
| | Total lobbying expenditures to influence a legislative body (direct lobbying) | | | |
| 38 | | | | Address |
| 39 | Other exempt purpose expenditures | | | |
| | Total exempt purpose expenditures (add lines 38 and 39) | | | |
| | Lobbying nontaxable amount. Enter the amount from the following table - | | | |
| | If the amount on line 40 is - The lobbying nontaxable amount is - | | | |
| | Not over \$500,000 20% of the amount on line 40 | | | |
| | Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 | | | |
| | Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 | 41 | | |
| | Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000 | | | |
| 42 | Grassroots nontaxable amount (enter 25% of line 41) | | | |
| | Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36 | | | |
| | Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38 | | | |
| | Caution: If there is an amount on either line 43 or line 44, you must file Form 4720. | | | |

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

| | | Lobbying Exp | enditures During 4-Year A | veraging Period | N/A |
|---|------------------|--------------------|---------------------------|---|--------------|
| Calendar year (or fiscal year beginning in) | (a) 2006 | (b) 2005 | (c) 2004 | (d) 2003 | (e) Total |
| 45 Lobbying nontaxable amount | | | | | 0 |
| 46 Lobbying ceiling amount (150% of line 45(e)) | | | | | 0 |
| 47 Total lobbying expenditures | 3,11,11,11,11,11 | | м, ла лата а пача-да | *************************************** | 0 |
| 48 Grassroots nontaxable amount | | | | | 0 |
| 49 Grassroots ceiling amount (150% of line 48(e)) | | | | | 0 |
| 50 Grassroots lobbying expenditures | | | | | 0 |

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 13 of the instructions.)

| During the year, did the organization attempt to influence national, state or local legislation, including any attempt to | | | | |
|---|-----|----|------------------------------|---|
| offluence public opinion on a legislative matter or referendum, through the use of: | Yes | No | Amount | |
| a Volunteers | | х | | |
| b Paid staff or management (Include compensation in expenses reported on lines c through h.) | | X | | |
| c Media advertisements | | X | it is a market of the second | |
| d Mailings to members, legislators, or the public | | X | | |
| e Publications, or published or broadcast statements | | x | | |
| f Grants to other organizations for lobbying purposes | | X | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body | | X | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means | | X | | *************************************** |
| i Total lobbying expenditures (Add lines c through h.) | | | | 0. |
| If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities. | | EE | STATEMENT | 28 |

623151 01-18-07

Schedule A (Form 990 or 990-EZ) 2006

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 13 of the instructions.)

| | | ection E01(a)(2) organizations) or i | • | - | | | |
|-----------------|----------------------------------|--|---|---|--------------|--------|---|
| | ` ' | ection 501(c)(3) organizations) or i anization to a noncharitable exemp | | onical organizations? | ļ | Yes | No |
| | | | - | | 51a(i) | | X |
| | . , | | | | | | X |
| | ther transactions: | | *************************************** | | | | |
| | | s with a noncharitable exempt orga | nization | | b(i) | | Х |
| | | | | | | | X |
| | | | | | | | X |
| (i | v) Reimhursement arrangemer | nte | ***************************** | | b(iv) | | X |
| | | | | | | | X |
| , (· | i) Performance of services or | membership or fundraising solicitat | tione | | b(vi) | | X |
| | | mailing lists, other assets, or paid e | | | 1 . 1 | | X |
| | | = ' ' ' | | always show the fair market value of the | | | |
| | | given by the reporting organization | | | | | |
| _ | | ent, show in column (d) the value o | = | _ | | N/A | |
| | (b) | | in the goods, other descrip, o | (d) | <u></u> | 14/11 | |
| (a) Line no. | Amount involved | (c) Name of noncharitable ex | empt organization | Description of transfers, transactions, and | d sharing ar | rangem | ients |
| | | | , , | , , , , , , , , , , , , , , , , , , , | <u>_</u> | | |
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| | | | | | | | |
| | | irectly affiliated with, or related to, on the section 527? | | anizations described in section 501(c) of the | Yes | X | No |
| h If | "Yes," complete the following so | chedule: N/A | | | 103 | L | , 140 |
| | (a) | · · · · · · · · · · · · · · · · · · · | (b) | (c) | i | | *************************************** |
| | Name of orga | | Type of organization | Description of relations | ship | | |
| | | | 1 | · · · · · · · · · · · · · · · · · · · | | | |
| | | | | | | | |
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| 623152 | | | | Cahadula A /Eas | 000 0 | 00 EZ\ | 2006 |

| FORM 990 RENTAL INCOME | | STATEMENT 1 |
|------------------------------------|--------------------|------------------------|
| KIND AND LOCATION OF PROPERTY | ACTIVITY NUMBER | GROSS RENTAL INCOME |
| RENTAL REAL ESTATE | 1 | 1,110,585. |
| TOTAL TO FORM 990, PART I, LINE 6A | | 1,110,585. |



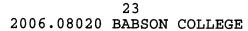
04-2103544

BABSON COLLEGE

| FORM 990 | GAIN | (LOSS) | FROM | PUBLICLY | TRADED | SECURIT | PIES | STATEMENT | 2 |
|-----------|-------------|--------|------|------------|--------|---------|---------|-----------|-----|
| | | | | GROSS | COS | ST OR | EXPENSE | NET GAI | N |
| DESCRIPTI | ON | | SZ | ALES PRICI | | RBASIS | OF SALE | OR (LOS | |
| SALE OF S | SECURITIES | | 6 | 5,210,449 | 57,99 | 1,498. | 0 | 7,218,9 | 51. |
| TO FORM 9 | 90, PART I, | LINE 8 | 65 | 5,210,449 | 57,99 | 1,498. | 0 . | 7,218,9 | 51. |



| FORM 990 OTHER CHANGES IN NET ASSETS OR FUND BALANCES | STATEMENT | 3 |
|--|----------------------|-----|
| DESCRIPTION | AMOUNT | |
| UNREALIZED GAIN ON INVESTMENTS UNREALIZED LOSS ON SWAP AGREEMENT | 23,440,98 -411,52 | |
| TOTAL TO FORM 990, PART I, LINE 20 | 23,029,46 | 51. |



04-2103544

| FORM 990 | OTHE | R EXPENSES | | STATEMENT | 4 |
|------------------------|-------------|----------------|-------------------|-----------|-----|
| | (A) | (B) PROGRAM | (C) MANAGEMENT | (D) | |
| DESCRIPTION | TOTAL | SERVICES | AND GENERAL | FUNDRAISI | NG |
| FOOD & BEVERAGE | - | | | | |
| SERVICES | 6,995,855. | 6,995,855. | | | |
| OTHER EXPENSES | 2,487,651. | 1,876,703. | 600,343. | 10,60 |)5. |
| COMMUNICATION & | | | | | |
| INFORMATION | 2,661,231. | 2,347,601. | 285,958. | 27,67 | 72. |
| CONSUMABLE EQUIPMENT | 3,657,099. | 3,536,892. | 120,207. | | |
| PURCHASED SERVICES | 2,073,868. | 852,099. | 1,221,769. | | |
| CONSULTING | 3,254,376. | 2,769,254. | 286,147. | 198,97 | 75. |
| ROOM, CONFERENCES, & | | | | | |
| ADMINISTRATION | 2,985,305. | 2,985,305. | | | |
| ADVERTISING & MEDIA | 2,675,127. | 2,569,728. | 105,125. | 27 | 74. |
| INCOME TAXES | 76,086. | | 76,086. | | |
| TOTAL TO FM 990, LN 43 | 26,866,598. | 23,933,437. | 2,695,635. | 237,52 | 26. |

FORM 990 NONCASH GRANTS AND ALLOCATIONS STATEMENT 5

CLASS OF ACTIVITY: PROGRAM SERVICES

DONEE'S NAME AND ADDRESS

VARIOUS

RELATIONSHIP OF DONEE

DESCRIPTION OF PROPERTY

DATE OF GIFT

SCHOLARSHIPS AND AID GIVEN TO INDIVIDUAL

METHOD USED TO DETERMINE BOOK VALUE

METHOD USED TO DETERMINE FAIR MARKET VALUE

BOOK VALUE

AMOUNT GIVEN

0. 20,633,776.

TOTAL INCLUDED ON FORM 990, PART II, LINE 22B

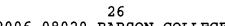
20,633,776.

FORM 990 STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE STATEMENT 6 PART III



EXPLANATION

BABSON COLLEGE IS A GLOBAL LEADER IN MANAGEMENT EDUCATION WITH APPROXIMATELY 1700 UNDERGRADUATE AND 1600 GRADUATE ENROLLMENT. WE EDUCATE MEN AND WOMEN TO BE ENTREPRENEURIAL LEADERS IN A RAPIDLY CHANGING WORLD. THROUGHOUT THEIR CAREERS, WE PREPARE THEM TO IDENTIFY OPPORTUNITIES AND INITIATE ACTIONS THAT RESULT IN GENUINE ACCOMPLISHMENT. OUR INNOVATIVE CURRICULA CHALLENGE STUDENTS TO THINK CREATIVELY AND ACROSS DISCIPLINARY BOUNDARIES. WE CULTIVATE THE WILLINGNESS TO TAKE AND MANAGE RISK, THE ABILITY TO ENERGIZE OTHERS TOWARD A GOAL, AND THE COURAGE TO ACT RESPONSIBLY. OUR STUDENTS UNDERSTAND THAT LEADERSHIP REQUIRES BOTH TECHNICAL KNOWLEDGE AND A SOPHISTICATED APPRECIATION OF INSTITUTIONS, SOCIETIES, CULTURES, AND THE SELF. THEY WELCOME THE CHALLENGE OF LEARNING CONTINUOUSLY AND TAKING RESPONSIBILITY FOR THEIR CAREERS. OUR STUDENTS WILL BE KEY CONTRIBUTORS IN ESTABLISHED ENTERPRISES AS WELL AS EMERGING VENTURES.

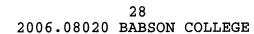


| FORM 990 OTHER PROGRAM SERVICES | STA | TEMENT 7 |
|---------------------------------------|------------------------|-----------|
| DESCRIPTION OF OTHER PROGRAM SERVICES | GRANTS AND ALLOCATIONS | EXPENSES |
| STUDENT SERVICES | 0. | 12412442. |
| ACADEMIC SUPPORT | 0. | 19476727. |
| TOTAL TO FORM 990, PART III, LINE E | | 31889169. |



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| FORM 990 | OTHER NOTES | AND LOANS | RECEIVABLE | STATEMENT | 8 |
|--|--------------|------------|----------------------------|---------------------------|---------|
| DESCRIPTION | | | DOUBTFUL ACCT ALLOWANCE | BALANCE D | UE |
| EMPLOYEE LOANS PERKINS LOANS PRIVATE LOANS | | | 0. 41,000. 281,950. | 6,8 2,914,8 1,037,2 | 94. |
| TOTALS INCLUDED ON FO | RM 990, PART | IV, LINE 5 | 322,950. | 3,958,9 | 55. |



| FORM 990 DEPRECIATION OF ASSE | TS NOT HELD FOR | INVESTMENT | STATEMENT 9 |
|--|------------------------|-----------------------------|--------------|
| DESCRIPTION | COST OR OTHER BASIS | ACCUMULATED DEPRECIATION | BOOK VALUE |
| BUILDINGS, EQUIPMENTS AND IMPROVEMENTS | 290,751,466. | 142,906,410. | 147,845,056. |
| TOTAL TO FORM 990, PART IV, LN 57 | 290,751,466. | 142,906,410. | 147,845,056. |

| | TAX-EXEMPT BOND LIABILITIES | OUTSTANDING | STATEMENT 1 |
|---|--|------------------------------------|---|
|) | | | |
| PURPOSE OF ISSU | JE — | | |
| CONSTRUCTION/RE | NOVATION - MIFA 97 | | |
| | | UNEXPENDED BOND | AMOUNT OF ISSUE |
| JSE BY THIRD PA | ARTY | PROCEEDS | OUTSTANDING |
| NO | | 0. | 20,123,983 |
| PURPOSE OF ISSU | JE | | |
| CONSTRUCTION/RE | NOVATION -MIFA 98 | | |
| | | UNEXPENDED | AMOUNT OF |
| USE BY THIRD PA | RTY | BOND PROCEEDS | ISSUE OUTSTANDING |
| NO | | 0. | 16,666,985 |
| | | | |
| URPOSE OF ISSU | JE — | | |
| | JE | | |
| | | UNEXPENDED BOND | AMOUNT OF |
| | NOVATION -MDFA 2001 | UNEXPENDED BOND PROCEEDS | ISSUE |
| CONSTRUCTION/RE | NOVATION -MDFA 2001 | BOND | ISSUE OUTSTANDING |
| CONSTRUCTION/RE USE BY THIRD PA NO | | BOND PROCEEDS | ISSUE OUTSTANDING |
| CONSTRUCTION/RE USE BY THIRD PA NO PURPOSE OF ISSU | | BOND PROCEEDS | ISSUE OUTSTANDING |
| CONSTRUCTION/RE USE BY THIRD PA NO PURPOSE OF ISSU | ENOVATION -MDFA 2001 | BOND PROCEEDS 0. UNEXPENDED | ISSUE OUTSTANDING 35,838,000 AMOUNT OF |
| CONSTRUCTION/RE USE BY THIRD PA NO PURPOSE OF ISSU | ENOVATION -MDFA 2001 LETTERS OF THE STATE O | BOND PROCEEDS 0. | ISSUE OUTSTANDING 35,838,000 |
| CONSTRUCTION/REUSE BY THIRD PANO PURPOSE OF ISSUE | ENOVATION -MDFA 2001 LETTERS OF THE STATE O | BOND PROCEEDS 0. UNEXPENDED BOND | ISSUE OUTSTANDING 35,838,000 AMOUNT OF ISSUE |

| | FORM 990 MORTGAGES PAYABLE | | STATEMENT 1 | | |
|---------|----------------------------|---------|----------------------------------|------------|-----|
| DESCRI | PTION | | | BALANCE DU | Έ |
| MA DEVI | ELOPMENT | FINANCE | AGENCY | 29,758,8 | 80. |
| TOTAL : | INCLUDED | ON FORM | 990, PART IV, LINE 64B, COLUMN B | 29,758,8 | 80. |



| FORM 990 OTHER LIABILITIES | STATEMENT 12 |
|--|--------------------------|
| DESCRIPTION | AMOUNT |
| GOVERNMENT ADVANCES FOR STUDENT LOANS MARKET VALUE OF INTEREST RATE SWAP CONTRACTS | 2,763,548. 3,640,079. |
| TOTAL TO FORM 990, PART IV, LINE 65, COLUMN B | 6,403,627. |



| FORM 990 OTHER SECURITIES | | STATEMENT | 13 |
|------------------------------|----------|---------------------|-----|
| SECURITY DESCRIPTION | COST/FMV | OTHER SECURITIE: | S |
| ALTERNATIVE INVESTMENTS | FMV | 61,728,20 | 05. |
| TO FORM 990, LINE 54B, COL B | | 61,728,20 | 05. |



04-2103544

| FORM 990 | RM 990 NON-GOVERNMENT SECURITIES | | | | | 14 |
|------------------------------------|----------------------------------|---------------------|--------------------|----------------------------------|------------------------------|-----|
| SECURITY DESCRIPTION CO | OST/FMV | CORPORATE STOCKS | CORPORATE BONDS | OTHER PUBLICLY TRADED SECURITIES | TOTAL NON-GOV SECURITI | - |
| EQUITY SECURITIES | FMV | 123136808. | | | 1231368 | 08. |
| FIXED INCOME SECURITIES SHORT-TERM | FMV FMV | 33,740,863. | | | 33,740,8 | 63. |
| INVESTMENTS | FMV | 1,456,245. | | | 1,456,2 | 45. |
| TO FORM 990, LINE 54A, | COL B | 158333916. | | | 1583339 | 16. |

FORM 990 PART V-A - LIST OF CURRENT OFFICERS, DIRECTORS, STATEMENT 15
TRUSTEES AND KEY EMPLOYEES

| | | | EMPLOYEE | |
|---|--------------------------|----|----------|---------|
| NAME AND ADDRESS | TITLE AND AVRG HRS/WK | | BEN PLAN | EXPENSE |
| KELLY A. AYOTTE C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| MARK H. BELL C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| THE HONORABLE CRAIG BENSON C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| THOMAS J. BLISCHOK C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| WILLIAM G. BURRILL C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| REN K. CHANDOR C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| STEPHEN D. CUTLER C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| EVERETT R. DOWLING C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| EDSEL B. FORD, II C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| THOMAS F. GILBANE, JR C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| GLORIA M. GUTIERREZ C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |

| BABSON COLLEGE | | | 04-2 | 103544 |
|---|-----------------|----|------|--------|
| MUHAMMAD H. HABIB C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| BRUCE T. HERRING C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| N. LYLE HOWLAND C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| ANN B. HUTCHINS C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| ESTEFANO E. ISAIAS, SR. C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| FRANCIS P. JENKINS, JR C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| ERIC G. JOHNSON C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| THRYN D. KARLIC, CFA O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| CLEVE L. KILLINGSWORTH C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| STEVEN C. KLETJIAN C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| DAVID F. LAMERE C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| ANDRONICO LUKSIC C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| JOHN B. LANDRY, III C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |



| BABSON COLLEGE | | | 04-21 | 103544 |
|---|--------------|--------|-------|--------|
| WILLIAM F. MARKEY, JR C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| PATRICK MCGONAGLE C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| DR. RICHARD K. MILLER C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| RENA P. MIRKIN C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| JEREMIAH J. NOONAN C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| RICHARD A. RENWICK C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| THOMAS N. RILEY C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| BERT M. ROSENBERG BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| GOBIND SAHNEY C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| THOMAS T. STALLKAMP -STATEMENT 20 C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 5,000. | 0. | 0. |
| JAMES W. TAYLOR C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| WILLIAM J. TEUBER C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| DELIA H. THOMPSON C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |



| BABSON COLLEGE | | | 04-2 | 103544 |
|---|--------------------------|------------------------|---------|--------|
| AARON M. WALTON C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| LAWRENCE WEBER C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| RONALD G. WEINER C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| ROBERT E. WEISSMAN C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| JOSEPH L. WINN C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| ANTHONY C. WOODRUFF C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| CARY L. ZWERLING C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | TRUSTEE 1.20 | 0. | 0. | 0. |
| IAN M.BAREFOOT -STATEMENT 20 O BABSON COLLEGE BABSON PARK, MA 02457-0310 | PRESIDENT 40.00 | 288,400. | 34,775. | 0. |
| PATRICIA GREENE -STATEMENT 20 C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | PROVOST 40.00 | 244,750. | 79,508. | 0. |
| MARY ROSE C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | V.P. FOR ADMINI | ISTRATION 195,000. | 23,471. | 0. |
| RICHARD VOOS -STATEMENT 20 C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | V.P. FOR ADVANC 40.00 | 220,000. | 22,301. | 0. |
| PHILIP SHAPIRO C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | V.P. FOR FINANC 40.00 | CE AND CFO 255,000. | 38,651. | 0. |
| E. SCOTT TIMMINS C/O BABSON COLLEGE BABSON PARK, MA 02457-0310 | V.P. FOR MARKET | | 38,690. | 0. |



CAROL HACKER C/O BABSON COLLEGE BABSON PARK, MA 02457-0310

CLERK 40.00

123,057. 19,672. 0.

0.

TOTALS INCLUDED ON FORM 990, PART V-A

1,649,807. 257,068.

FORM 990

EXPLANATION OF RELATIONSHIP PART V-A, LINE 75B

STATEMENT 16

INDIVIDUAL'S NAME

TITLE OR ROLE

STATEMENT 24

STATEMENT 24

INDIVIDUAL'S NAME

TITLE OR ROLE

STATEMENT 24

STATEMENT 24

EXPLANATION OF RELATIONSHIP

STATEMENT 24

INDIVIDUAL'S NAME

TITLE OR ROLE

STATEMENT 24

STATEMENT 24

INDIVIDUAL'S NAME

TITLE OR ROLE

STATEMENT 24

STATEMENT 24

EXPLANATION OF RELATIONSHIP

STATEMENT 24

| FORM 990 PRO | | GRAM SERVICE REVENUE | | | STATEMENT | 17 |
|---|-------------|---------------------------|--------------|--------------------|-------------------------------------|-----|
| DESCRIPTION | BUS CODE | UNRELATED BUSINESS INC | EXCL CODE | EXCLUDED AMOUNT | RELATED O EXEMPT FU TION INCO | NC- |
| TUITION & FEES ROOM & BOARD OTHER ED PROG/AUXILIARY | 721000 | | | | 100,843,6 17,062,6 | |
| ACTIVITY OTHER ED PROG/AUXILIARY | 721000 | 2,048,707. | | | | |
| ACTIVITY OTHER ED PROG/AUXILIARY | 713330 | 639,637. | | | | |
| ACTIVITY | | | | | 18,712,9 | 52. |
| TO FORM 990, PART VII, LINE 93 | | 2,688,344. | • | | 136,619,3 | 02. |



04 - 2103544BABSON COLLEGE

FORM 990 PART VIII - RELATIONSHIP OF ACTIVITIES TO STATEMENT 18 ACCOMPLISHMENT OF EXEMPT PURPOSES

| LINE | EXPLANATION OF RELATIONSHIP OF ACTIVITIES |
|------|--|
| 93A | THE TUITION AND FEES RECEIVED BY BABSON COLLEGE ARE USED TO OPERATE |
| 93A | THE EDUCATIONAL INSTITUTION, WHICH OFFERS BOTH UNDERGRADUATE AND |
| 93A | GRADUATE COURSES. THE COLLEGE'S EMPHASIS IS ON BUSINESS CURRICULUM |
| 93B | ROOM AND BOARD ARE AN INTEGRAL PART OF THE EDUCATIONAL EXPERIENCE AT |
| 93B | BABSON COLLEGE. |
| 93C | CONTINUING AND NONDEGREE EDUCATIONAL PROGRAMS AND AUXILIARY ACTIVITIES |
| 93C | INCLUDING, ICE RINK, BOOKSTORE, ALUMNI RELATIONS, PUBLIC SAFETY AND |
| 93C | SUMMER PROGRAMS |



GENERAL EXPLANATION

STATEMENT

19

FORM 990 PAGE 3 -CONTINUED FROM STATEMENT 6

AT BABSON, WE COLLABORATE ACROSS DISCIPLINES AND FUNCTIONS TO CREATE KNOWLEDGE AND APPLY INTERGRATED SOLUTIONS TO COMPLEX PROBLEMS. WE REACH ACROSS INSTITUTIONAL BOUNDARIES TO FORGE RELATIONSHIP WITH INDIVIDUALS AND ORGANIZATIONS THAT SHARE OUR COMMITMENT TO EXCELLENCE AND INNOVATION.



04-2103544

GENERAL EXPLANATION

STATEMENT

20

FORM 990 PAGE 5 PART V-A -ADDITIONAL TRUSTEE & OFFICERS INFORMATION

THOMAS STALLKAMP RECEIVES NO COMPENSATION FOR HOLDING THE POSITION OF TRUSTEE. ALL HIS COMPENSATION RELATED TO HIS POSITION AS A PROFESSOR.

THE PRESIDENT OF THE COLLEGE IS PROVIDED HOUSING AS A CONDITION OF EMPLOYMENT FOR THE CONVENIENCE OF THE EMPLOYER.

PATRICIA GREENE'S BENEFIT CONTRIBUTION AMOUNT INCLUDES \$51,610 TUITION BENEFIT.

RICHARD VOOS SERVED AS A CLERK OF THE BOARD OF TRUSTEES FROM JULY 1 TO DECEMBER 12, 2007. AND V.P. FOR ADVANCEMENT FROM DECEMBER 13 THROUGH JUNE 30, 2007.

GENERAL EXPLANATION

STATEMENT

21

FORM 990 PG 4 AND LINE 51A -OTHER NOTES AND LOANS RECEIVABLE AND STATEMENT 8

THE COLLEGE MAKES INDIVIDUAL LOANS TO EMPLOYEES FOR HARDSHIP PURPOSES NOT TO EXCEED \$5,000. THESE LOANS ARE PAID BACK TO THE COLLEGE THROUGH PAYROLL DEDUCTIONS OVER A PERIOD NOT TO EXCEED 2 YEARS. INTEREST IS CHARGED AT CURRENT MARKET RATES.



GENERAL EXPLANATION

STATEMENT 2

22

FORM 990 STATEMENT 10 -TAX EXEMPT BOND LIABILITIES OUTSTANDING THE THIRD PARTY USE OF THE BOND-FINANCED FACILITY IS BELOW THE ALLOWABLE LIMIT.

GENERAL EXPLANATION

STATEMENT

23

FORM 990, PART IV, LINE 50A

A SECURED TERM NOTE WAS ISSUED TO PETER RAMSEY, FORMER V.P. OF DEVELOPMENT AND ALUMNI AFFAIRS, IN THE AMOUNT OF \$200,000 ON JULY 19, 2004 AND INTEREST IS CHARGED AT 6.875% PER ANNUM.

THE OUTSTANDING PRINCIPAL AND INTEREST WERE PAID OFF DURING FY 2007.

NAME BEGINNING BALANCE ENDING BALANCE

PETER RAMSEY \$196,472.00 \$ 0.00

04-2103544

| SCHEDULE A | EXI | PLANATION OF TRANSACT PART III, LINE 2C | IONS STATEMENT 24 |
|---|-------------------------------|---|---|
| TRUSTEE/ TITLE | COMPANY | SERVICES RENDERED | AMOUNT PAID |
| RICHARD K. MILLER PRESIDENT | OLIN COLLEGE | | \$258,155 PAID BY BABSON COLLEGE 943,706 PAID BY OLIN |
| LAWRENCE WEBER CHAIRMAN | DIGITAL INFLUENCE GROUP | DIGITAL COMMUNI./ MARKETING | BABSON PAID \$20,780 |
| WILLIAM F. MARKEY, JR PRESIDENT& MAJORITY SHAREHOLDER | | TEMPORARY STAFFING SERVICES THROUGH WINSTAFF DIVISION | BABSON PAID \$89,531 |
| STEPHEN D. CUTLER PRESIDENT | INVESTMENT | INVESTMENT SERVICES | VENTURE CAPITAL FUND INVESTMENT. BABSON PAID NO FEES IN FY07 |
| | CO. LLC | | VALUE OF INVESTMENT AT JUNE 30, \$180,000 |
| JAMES W. TAYLOR SR. V.P. INVESTMENTS | SMITH BARNEY | INVESTMENT SERVICES | BABSON PAID \$5,000 |
| | INVESTMENTS | 403(B) PROVIDER | 403(B) PROVIDER BABSON PAID \$85,726 MARKET VALUE OF |
| OFFICER | | | AT JUNE 30 \$9.8 MILLION |
| CLEVE KILLING -SWORTH PRESIDENTS & CEO | BLUE SHIELD P | EALTH CARE INSUR. PROVIDER/EXECUTIVE EDUCATION | BABSON PAID \$5,775,760 FEES (BABSON SHARE \$4,189,381) BCBS PAID TO BABSON \$282,000. |
| WILLIAM J. | EMC CORP. | EXECUTIVE | EMC PAID BABSON |

990 A PG 2 STATEMENT 24



TEUBER, JR. VICE CHAIRMAN EDUCATION

\$1.8 MILLION

MEMBERS OF GOVERNANCE OF THE ORGANIZATION MAY BE AFFILIATED WITH OR MAY BE DIRECTORS OF VARIOUS COMPANIES IN THE COMMUNITY WHICH MAY HAVE A BUSINESS RELATIONSHIP WITH THE ORGANIZATION. PURCHASING DECISIONS ARE NOT MADE BY THESE INDIVIDUALS. ALL TRANSACTIONS ARE MADE WITHIN THE NORMAL COURSE OF BUSINESS AND ARE CONDUCTED AT ARM'S LENGTH.

SCHEDULE A EXPLANATION OF TRANSACTIONS
PART III, LINE 2D

STATEMENT 25

SEE FORM 990, PART V

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SCHEDULE A EXPLANATION OF QUALIFICATIONS TO RECEIVE PAYMENTS STATEMENT 26 PART III, LINE 3A

WHEN FAMILY AND STUDENT RESOURCES ARE INSUFFICIENT TO MEET THE TOTAL COST OF EDUCATION, THE COLLEGE ATTEMPTS TO ASSIST STUDENTS TO PURSUE A HIGHER EDUCATION AT BABSON COLLEGE THROUGH THE USE OF FINANCIAL AID. THE FINANCIAL AID PROCESS CONSISTS OF NEED DETERMINATION, ANNUAL ESTIMATED COSTS, AND EXPECTED FAMILY CONTRIBUTION.

FINANCIAL AID MAY BE SIMPLY DEFINED AS THE DIFFERENCE BETWEEN THE TOTAL COST OF THE EDUCATION AND THE AMOUNT OF MONEY THE FAMILY AND STUDENT CAN REASONABLY MAKE AVAILABLE TO MEET THESE EXPENSES.

THE STUDENT BUDGET USED TO CALCULATE FINANCIAL NEED COVERS AN ALLOWANCE FOR TUITION AND FEES, ROOM & BOARD, BOOKS & SUPPLIES, TRAVEL, AND PERSONAL EXPENSES.

04-2103544 BABSON COLLEGE

SCHEDULE A GOVERNMENT FINANCIAL ASSISTANCE STATEMENT PART V, LINE 34

STATEMENT

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SCHEDULE A PART III LINE 34A BABSON COLLEGE RECEIVES FEDERAL AID TO ENHANCE SCHOLARSHIP AND WORK STUDY PROGRAMS.

BABSON COLLEGE

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SCHEDULE A STATEMENT OF LOBBYING ACTIVITIES - PART VI-B STATEMENT



THE ORGANIZATION PAYS MEMBERSHIP DUES TO MEMBER ORGANIZATIONS WHICH MAY ENGAGE IN LOBBYING ACTIVITIES. THEREFORE, A PORTION OF THE DUES MAY BE ATTRIBUTABLE TO LOBBYING ACTIVITIES.

SCHEDULE A GENERAL EXPLANATION STATEMENT

FORM 990 SCHEDULE A, PART I -FACULTY SALARY

FACULTY SALARIES INCLUDE COMPENSATION RELATED TO SERVICES PERFORMED IN CONNECTION WITH THE TRADITIONAL ACADEMIC PROGRAMS AS WELL AS COMPENSATION EARNED FOR ADDITIONAL SERVICES RELATED TO THE DEVELOPMENT AND/OR DELIVERY OF CONTENT RELATED TO THE BABSON EXECUTIVE EDUCATION PROGRAM.

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